

UN GLOBAL COMPACT

Communication On Progress



Ecoppia Scientific Ltd

1. Introduction

I am pleased to confirm that Ecoppia Scientific LTD reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this document, Ecoppia's first annual Communication on Progress, we describe our actions to integrate the Global Compact and its principles into our business strategy, culture, and daily operations.

In addition, we are committed to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,
Mr. Eran Meller
Active Chairman of Ecoppia

2. Our approach to the 10 principles

Human Rights Principles

Policy And Goals-

Ecoppia's goal is to influence and inspire our employees and all of our business partners to follow and respect the 'Universal Declaration of Human rights'. Based on our commitment we have set up a high standard of vendor selection to ensure these standards are met. We also created a 'Code of Business Conduct And Ethics' for all employees, officers and directors. This code will be published internally to all of our employees as well as part of our onboarding process, to make our position clear for all our employees. Our 'Code of Conduct complies with international standards and other conventions.

How do we monitor and evaluate performances -

Ecoppia has taken the following measures to prevent human rights violations in its work locations:

- The director of HR has informed all employees she is the focal point to submit their complaints and/or issues with regards to unfair treatment. These complaints are revised by top management and discussed immediately.
- A training session will be conducted for all employees to raise the awareness of human rights issues.
- Ecoppia within the next few months will establish an online training platform for all employees. This platform ensures all employees are familiar with Ecoppia's policies on human rights, training is performed on an annual basis and enabling easy access for complaints and issues on these matters.
- Ecoppia will engage only with partners and suppliers that have agreed to Ecoppia's policies making sure there are no human rights violation of any sort.
- Senior management will evaluate relevant suppliers annually, through surprise inspections, to ensure that they are working within Ecoppia's defined guidelines on human rights.

Labour Principles

Policy And Goals-

We see a great deal in making sure our employee's rights and compensation are maintained throughout the entire working lifecycle in Ecoppia. We assess labor related risks. We have a dedicated resource that monitors and mandates environmental and safety risks. We will continue to refine our employee policies as needed and incorporate them in our company.

How do we monitor and evaluate performances -

- Ecoppia's legal and finance departments are, once every quarter, evaluating internally all employees payments and benefits, making sure equal pay, social benefits and working hours are compliant with the law in each relevant geography.
- All employees will receive an annual training session reviewing Ecoppia's work environment policy. Once the online platform will go live, it will allow easy monitoring that all employees are annually reviewing this policy. In addition, senior management will be reviewing these matters annually to ensure all policies are met.
- By the end of 2021 all Ecoppia's employees will receive a compensation policy in order to uphold the freedom of association and the elimination of forced labour, child labour and employment discrimination.

Environmental Principles

Ecoppia's main and core business is offering an environmental friendly robotic cleaning solution for solar sites around the world.

With nearly 2 billion people still living in energy poverty, we see just how important renewable energy can be. As the vast majority of large-scale solar sites are geographically located in arid areas, enjoying the benefits of optimal radiation, however suffering from excessive soiling, dust storms and lack of water resources are making it difficult to remain in peak production. The amount of water needed for cleaning solar modules to ensure an efficient operation is hard to comprehend. Moreover, in light of the global water crisis, wasting such precious natural resource for cleaning is neither viable nor moral.

We at Ecoppia, are making it our day-to-day mission to prevent governments from choosing between energy and water. What we offer at Ecoppia is an optimal combination of ensuring both peak solar energy production and saving precious water resources. In fact, since inception, we had directly saved over 6 billion liters of water, in the most arid regions on the globe.

The water-free robots are also solar powered themselves, and therefore do not consume any electricity, and remain fully autonomous with zero environmental footprint.

Leading energy companies worldwide are now able to hold up to their environmental goals and social responsibilities, achieving zero water waste, and allowing governments and nations worldwide to scale up their solar production.

We take great pride in being at the forefront of the automation revolution for the renewable industry, supporting the green recovery of the post COVID-19 era.

Over the last 8 years, Ecoppia has been one of the vital pillars of the solar revolution. If only just a few years ago, solar energy was the privilege of developed nations only. Today, thanks to companies like Ecoppia, Tier-1 energy players are able to expand their reach to 3rd world nations and remote regions as well, while achieving grid parity, scalability, and attractive ROI.

It is our obligation to ensure that solar energy should always seek the greener path, as we at Ecoppia like to call it – making green energy even greener.

In addition to Ecoppia's day to day activities in maintaining environmental principles, we set ourselves to reach a zero-paper policy. A three-year program will be stated and implemented accordingly through Ecoppia's various locations around the world to ensure this goal is met. Aside from the policy itself Ecoppia will encourage all employees to recycle, submit reinforcements to employees that do so and create a zero paper environment.

Anti-Corruption Principles

Policy And Goals-

Ecoppia has a zero-tolerance policy for corruption, bribery, and extortion. As a company that provides solutions and hold several offices around the world, we maintain a strict integrity approach both internally towards our employees, management, and board of directors, and also with our vendors and suppliers. In doing business anywhere in the world, Ecoppia nor any person associated with the company may offer, pay, promise, authorize or receive any bribe, kickback, or other illegal payment. We will continue to provide education for all level of employees up to management about corruption, as well as what to do if one should encounter it.

How do we monitor and evaluate performances -

- Ecoppia created a strict Anti-bribery and corruption policy approved by the BoD in Dec. 2020 which applies to all employees of the Company in all jurisdictions.
- The policy will be shared with all employees to be read and signed by the end of 2021.
- Going forward, this policy will be shared with any new employee as part of the onboarding process and when ready, as part of the online onboarding and annual training session.
- With no exceptions, this policy will be shared and signed by any new supplier or client - as part of Ecoppia's standard contract process.
- Once every two years, Ecoppia's legal department will internally audit all engagements with external parties conducted by the procurement department to ensure consistency with anti-corruption commitment.